U.S. DEPARTMENT OF COMMERCE Economics and Statistics Administration U.S. CENSUS BUREAU

FORM

AS-56101 (11-16-2011)

2012 ECONOMIC CENSUS

Employment Services

OMB No. 0607-0934: Approval Expires 12/31/2013

DUE DATE FEBRUARY 12, 2013

Need help or have questions?

- Read the accompanying information sheet(s) before answering the questions.
- Visit econhelp.census.gov
- Call 1-800-233-6136, between 8:00 a.m. and 6:00 p.m., Eastern time, Monday through Friday.

(Please correct any errors in this mailing address.)

AS-56101

INFORMATION COPY DO NOT USE TO REPORT

Report Online - It's fast and secure! **Go to:** econhelp.census.gov

- OR -

Mail your completed form to:

U.S. CENSUS BUREAU 1201 East 10th Street Jeffersonville, IN 47134-0001

YOUR RESPONSE IS REQUIRED BY LAW. Title 13, United States Code, requires businesses and other organizations that receive this questionnaire to answer the questions and return the report to the U.S. Census Bureau. By the same law, **YOUR CENSUS REPORT IS CONFIDENTIAL.** It may be seen only by persons sworn to uphold the confidentiality of Census Bureau information and may be used only for statistical purposes. Further, copies retained in respondents' files are immune from legal process.

- Use blue or black ballpoint pen.
- Do not use pencil or felt-tip pen.
- Do not put slashes through 0 or 7.
- Please center numbers in their respective boxes.
- Place an "X" inside the box.

Examples:

∅ 0 1 2 3 4 5 6 7 8 9

The reporting unit for this form is an establishment. An **establishment** is generally a single physical location where business is conducted or where services or industrial operations are performed. For further clarification, see information sheet(s).

1 EMPLOYER IDENTIFICATION NUMBER

Is the Employer Identification Number (EIN) shown to the left of the mailing address the same as the one used for this establishment on its latest 2012 Internal Revenue Service Form 941, Employer's Quarterly Federal Tax Return?

0021 Yes - *Go to* 2 0022 No - Enter c

No - Enter current EIN (9 digits) — 0025

		-				
			 $\overline{}$			

2 PHYSICAL LOCATION

56101017

A. Is this establishment's physical location the same as shown in the mailing address? (P.O. Box and rural route addresses are not physical locations.)

0035 Number and street

36 City, town, village, etc. 0037 State 0038 ZIP Code

CONTINUE WITH 2 ON PAGE 2

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$\frac{1}{2}$
56

Form	A3-561	IUT (11-16-2011)							Page 2
2	PHYSICA	AL LOCATION - C	ontinued						
		s establishment լ k "X" only ONE b		located inside the le	gal boundaries	of the city, tov	vn, village	e, etc.?	
	0041	Yes	0042	No	0043	No legal bound	daries	0044	o not know
	C. In wh	nat type of munic k "X" only ONE b	ipality is t	his establishment ph	ysically located	1?			
	0046	City, village, or borough	0047	Town or township	0048 (Other		0024	o not know
3	Which O	TIONAL STATUS ONE of the follow (" only ONE box.	_	escribes this establis				of 2012?	
	0011	In operation			- 4	OPY	•		
	0013	Temporarily or	seasonally	inactive \	TION (DT		
	0014	Ceased operation	on - 61/2 d	ate at right —	- 10	REPU	Month	Day	Year
	0015	Sold or leased t AND enter nan and Employer	e nid ida	op rajon - Gwe date ress of new owner o on Number (EIN) belo	r operator	0018			
		0060 Name of ne				006	1 EIN (9 di	gits)	
							_		
		0062 Mailing add	ress (Numb	per and street, P.O. Box	, etc.)				
		3	,		, ,				
		0063 City, town,	villago etc			0064 State 006	55 ZIP Code		
		ooos City, town,	mage, etc.		<u> </u>	0004 State 000	5 ZIF COUE		
	0016	Other - Specify		→					
4	MONTH	S IN OPERATION							ark "X" 2012 None Number
									Number
	Number	of months in op	eration du	ring 2012 (If none, m	nark "X" and go	to 39 .)		0002	
	HOW TO	thou	ar figures usands of	should be rounded dollars.	to	Mark "X" if None	\$ Bil.	2012 Mil.	Thou.
	REPORT DOLLAR	If a t	figure is \$	2,035,628.79:	Report -	→ □		2	036
	FIGURES		value is "0	" (or less than \$500.0	00): Report -	→ 🛛	F	ХАМ	PIF
5	CVIEC	SHIPMENTS, REC							
9	OALLO,	OTHE WILLIAMS, NEC	, Eli 13, Ul	THEVERVOL		Mark "X" if None	\$ Bil.	2012 Mil.	Thou.
	should r	eport gross amo	unts billea	nployer Organization to clients, including	gross wages				
6	Not App	licable.							

	(. ,				
			r your 11-digit Census File nailing address.			
7 EMPL	OYMENT AN	ID PA	AYROLL			
Inclu	de:					
ŗ	payroll was r	epor	e employees (including worksite employees of Professional ted on Internal Revenue Service Form 941, Employer's Qua er Identification Number (EIN) shown to the left of the mai	rterly Federal Ta	ax Return, a	nd filed
Exclu	ide:					
• \ t	Norksite emports of the left of	oloye the r	es of Professional Employer Organizations whose payroll valing address or corrected in 🚺, e.g., employment and pa	was not reported ayroll filed unde	d under the r a client's E	EIN shown EIN.
For fu	rther clarific	ation	, see information sheet(s).	Mark "X"		012
			,	if None	Nur	mber
A. Nu	ımber of em	ploye	ees for pay period including March 12	. 9320		
B. Pa	yroll before	dedu	ctions Mark	'X"	2012	
(Ex	, xclude emplo	oyer'	s cost for fringe parties.	e KBi	Mil.	Thou.
1.	Annual pay	roll .	ctions s cost for fried or FtsMATION COP Mark TO NOT USE TO REP OTOL (January-March 2012)			
			DO NO.			
2.	First quarte	r pay	roll (January-March 2012)			
0 0	I - 1 - A I I-	1.				
	lot Applicab					
	OF BUSINES			h	.tu. tu 00101	2
			owing best describes this establishment's principal kind of selections seem appropriate, provide a specific description		•	
	"X" only O			,		, , , ,
Stat	ffing servic	es				
0700 5	61 320 00 8		Temporary staffing - providing commercial (general office (healthcare, technical and IT, accounting, legal, management)	/administrative) ent, etc.) staffing	and profess	sional
6	21 610 00 1		Home health care provider, including visiting nurse associ	ations		
Emp	oloyment pl	acei	nent agency			
5	61 311 00 1		Employment office (agency)			
5	61 312 00 1		Executive search services			
5	61 311 00 2		Employment registry			
5	61 311 00 3		Casting bureau or agency			
Pro	fessional E	mplo	yer Organization			
5	61 330 00 2		Professional Employer Organization (PEO) - employee leas resource and human resource management services to cli			
Oth	er employn	nent	services			
	41 214 20 2		Payroll services			
	77 561 01 1		Other type of help supply services or labor contractor - De	escribe services	and type of	
			employees 7			
0701						
			CONTINUE WITH 10 ON PAGE 4			

				U
19 KIND OF BUSINESS OR ACTIVITY - Continued				
Other kind of business or activity				
Managed services/solutions outsourcing - proventies, security guard services, etc., to a clie and assuming responsibility for the final outcomposition of services.	ent's organ	ization, offere	ed as a solution	is package
0704				
0701				
777 541 02 3 Consulting services (Providing operating advices organizations.) - Describe type of consulting	ce and ass	istance to bus	sinesses and ot	ther
0701	- 05	1		
773 000 00 2 Other kind of business or activity - Dovide ty	ve othusi	iness or activ	ity 7	
Other kind of business or activity PONATO INFORMATION OF THE PONATO OF T	REP	ORI		
20 Not Applicable.				
SUPPORT SERVICES Was this establishment primarily engaged in providing management, establishments of your enterprise (rather than for the general public of Yes No	administra	ative, or supp	ort services to	other
			2012	
Percents should be rounded to	Panari	t thousands of	dollars OR whole	norconto
HOW TO whole percents.	nepon		are acceptable.	e percents.
REPORT	\$ Bil.	Mil.	Thou.	Percent
PERCENTS If figure is 38.76% of total sales: Report →				39
				3 1

22 DETAIL OF SALES, SHIPMENTS, RECEIPTS, OR REVENUE

(Report receipts by source either as a dollar figure or as a whole percent of total receipts (reported in ⑤). See HOW TO REPORT DOLLAR FIGURES on page 2 and HOW TO REPORT PERCENTS above. Do not combine data for two or more receipts lines.)

- **Line 1** Report commissions or fees from recruiting, selecting, and referring candidates to the client to fill positions on the client's payroll. Report employee leasing services on the appropriate detail lines under **line 8**.
- **Line 2** Report commissions or fees from recruiting, selecting, and referring candidates to work as independent contractors. Report employee leasing services on the appropriate detail lines under **line 8**.
- **Line 3** Report receipts from specialized search and recruitment services limited to filling highly paid executive, senior manager, and professional positions, according to client specifications. Services may include conducting detailed interviews with the client organization's management team, developing job profiles, conducting original research and advertising to locate potential job candidates, screening possible candidates, negotiating compensation, and providing post-hire follow-up. The client makes the decision as to which candidate to hire. The search agency's fee is charged whether or not the candidate is hired.
- **Line 4** Report gross billings from supplying temporary employees to client organizations.
- **Line 5** Report fees from the conversion of temporary staff to a client's workforce. Report temporary staffing fees on the appropriate detail lines under **line 4**.
- **Line 6** Report fees from the coordination of temporary help staff for clients.
- Line 7 Report amounts received for carrying client's employees on this establishment's payroll.
- **Line 8** Report gross billings from providing a staffing arrangement in which the organization, a Professional Employer Organization (PEO), co-employs a client's workforce.
- **Line 9** Report billings for the calculation of employee hours worked, pay rates, deductions, and other payroll-related data from clients. Include receipts from generating paychecks, payroll reports, and tax filings.

CONTINUE WITH 2 ON PAGE 5



lf	not sh	own,	please	enter	your	11-digit	Census	File
N	umher	(CFN)	from t	the ma	ilina	address		

		address	FIIE

22 DETAIL OF SALES, SHIPMENTS, RECEIPTS, OR REVENUE - Continued

Line 10 - Report receipts from operating online job or resume listing services, job site memberships, and employment database search services.

Line 12 - Report fees from providing a "solutions package" to a customer where this firm is responsible for the final

	out	tcome (e.g., completed project, cost savings).								
		Description of color skinmonts receipts or revenue		Repo	ort the	ousands of	2012 f dolla		le pe	rcents.
		Description of sales, shipments, receipts, or revenue		\$ Bil.		Estimate Mil.	_	acceptable Thou.		Percent
1.	Per	rmanent (direct employee) placement services	00							
2.	Ind	Rependent contractor placement services	0	CO	7	i IRT				
3.	Exe	ecutive search services . N	0	RE						
4.	Ter	mporary staffing service NO								
	a.	Office/clerical and administrative support staff 3273	31							
	b.	Industrial/trades staff	32							
	c.	Health care staff	33							
	d.	Information technology (IT) staff	34							
	e.	Engineering staff	35							
	f.	Scientific staff	36							
	g.	Accounting/financial staff	37							
	h.	Management (including executives) staff	38							
	i.	Sales/marketing staff	39							
	j.	Legal staff	11							
	k.	Other professional staff	12							
	I.	Other temporary staffing services - Describe								
		3274	13							
	m.	Add lines 4a through 4l								
		CONTINUE WITH ② ON PA	\GE	6						

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22	DETAIL OF SALES, SHIPMENTS, RECEIPTS, OR REVENUE - Continue	d			
	Description of calculation is a second control of calculation of c	Repo	ort thousands of	2012 dollars OR whol	e percents.
	Description of sales, shipments, receipts, or revenue	\$ Bil.		are acceptable.	
		φ DII.	IVIII.	Tilou.	reiceilt
5.	Temporary staffing-to-permanent placement services 32750				
6.	Management and coordination of temporary help (program management at client's location)				
	management at chefit's location,				
7.	Payrolling services (Long term staffing)				
8.	 Employee leasing services with payroll and human Employee leasing services with the payroll and human Employee leasing services with the payroll and human Employee leasing ser		ρV		
	AATION	CO	DI		
	a. Employee leasing services with pay all and the services 32781	RE	POKI		
	b. Employee leasing services with payroll and hulped resource services				
	c. Employee leasing services with payroll, benefit, and				
	human resource services				
	d. Add lines 8a through 8c				
9.	Payroll accounting services				
Э.	rayion accounting services				
10.	Online employment services				
11	Sale of online job site advertising space				
	Managed services (outsourcing) - Describe				
12.	Widnaged Services (oddsodrenig) - Describe y				
	39010				
12	Human resource consulting services				
13.	Human resource consulting services				
14.	Medical examinations for employment				
15	Outplacement/career counseling services				
	2 - P. 2000				
16.	Training services related to employment services 32870				
17.	Personal background checks				
	Resale of merchandise - Describe				
10.	Tiosalo of moronandisc Describe y				
	39638				
	CONTINUE WITH ② ON PAC	GE 7			

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If no Nun	ot shown, please enter your 11-digit Census File nber (CFN) from the mailing address.										
22	DETAIL OF SALES, SHIPMENTS, RECEIPTS, OR REVEN	NUE - Continue	d								
			2012								
	Description of sales, shipments, receipts, or revenue)	Repo			dollars OR of are accepta					
			\$ Bil.		1il.	Thou.	abio.	Pe	rcent		
19.	All other operating receipts - Describe if more than 10 of total receipts										
	or total recorpts a										
		39737									
20.	TOTAL OPERATING RECEIPTS - Sum of lines sho	uld							00	2	
	and 24 Not Applicable. EXPORTED SERVICES NOTE - An exported service is a product (e.g., service or performed for a customer or client in indual.	39850	COL	YC							
23	and 24 Not Applicable.	TION	CO		7						
25	EXPORTED SERVICES		DEL	0	RI						
	NOTE - An exported service as a product le guerre	Efort to Occ	ense agre	ement	that is	sold or tra	nefei	red to			
	NOTE - An exported service is a product (e.g., celver or performed for a customer or client (min dual), lev	riment, busine	ess establi	shmen	it, etc.) l	ocated ou	tside	the			
	United States (i.e., outsited to the Outside District of Co Include products provided to affiliated and affiliated	lumbia, U.S. Co	ommonwe	ealth To	erritorie	s, or U.S.	posse	ession	s).		
	branches). Exclude products provided to domestic sub	n toreign tirms (osidiaries of for	e.g., torei eign firms	gn pari	ent tirm:	s, subsiaia	aries,				
	A. Did the receipts or revenue (reported in 5) include	any amounts f	or exporte	ed serv	rices?						
	9911 Yes - Go to line B										
	0912 No - <i>Go to</i> 29				φ Dil	_	12				
	0912 NO - GO 10 20				\$ Bil.	Mil.		II	nou.		
	B. Amount of receipts or revenue for exported service	26		091/							
	2. Amount of receipts of revenue for exported service	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		0314							
26	SPECIAL INQUIRIES										
	A. PROFESSIONAL EMPLOYER ORGANIZATIONS										
	(To be completed by Professional Employer Organ.	izations (PFOs)	only)								
	(10 be completed by Frolessional Employer Organi	124110113 (1 203)	Olliy.)			20	12				
					\$ Bil.	Mil.		TI	iou.		
	 Net revenues (i.e., gross amounts billed to clie (worksite) payroll costs, such as salaries, benefi 									5	
	taxing authorities)			0737							
				L							
	2. Payroll and employment										
	a. Clients' (worksite) employees paid	Number of en	nplovees	1 [2012 Anni	ual na	vroll			
	by this establishment, by industry category of client	for pay period March 12,	including		\$ Bil.	Mil.		i	nou.		
	category of chefit	IVIAICII 12,	2012		—					5	
	1. Agriculture, forestry, hunting 0738			0739							
				-							
	2. Mining			0741							
										5	
	3. Utilities			0743							
	4. Construction			0745							
	F. Manufacturing										
	5. Manufacturing 0746			0747							
	CONTINUE I	WITH 3 ON PAG	E 8								
	CONTINUE	JON TAO									

SPECIAL INQUIRIES - Continued					
A. PROFESSIONAL EMPLOYER ORGANIZATIONS - Continued					
2. Payroll and employment - Continued					
 a. Clients' (worksite) employees paid by this establishment, by industry category of client - Continued 	Number of employees		2012 Annual payroll		
	for pay period including March 12, 2012		\$ Bil.	Mil.	Thou.
6. Wholesale		0749			
7. Retail		0761			
8. Transportation and warehousing . 0762		0763			
 Transportation and warehousing . 0762 Information services (e.g., publishing, motion picture, sound recording, communications) Finance and insurance	TION COL	0765	RT		
10. Finance and insurance	ETORE	0767			
11. Real estate and rental and leasing 0768		0769			
12. Professional, scientific, and technical services		0771			
13. Administrative and support and waste management and remediation services		0773			
14. Educational services 0774		0775			
15. Health care and social assistance . 0776		0777			
16. Arts, entertainment, and recreation		0779			
17. Accommodation (e.g., hotels and motels) and food services (e.g., restaurants)		0781			
18. Repair, personal care, and laundry services		0783			
19. Other - <i>Specify</i>					
07860784		0785			
b. Management and administrative employees of this establishment 3562		3567			
TOTAL /Sum of lines of through h					
c. TOTAL (Sum of lines a1 through b should equal 2 , line A for column 1 and 2 , line B1 for column 2.) 3200		3300			
CONTINUE WITH 🧐 ON PAGE 9					

Form **AS-56101** (11-16-2011) Page 9 If not shown, please enter your 11-digit Census File Number (CFN) from the mailing address. 26 SPECIAL INQUIRIES - Continued **B. PLACEMENT SERVICES** 2012 Estimate the percentage of placement fees reported in 22, lines 1 through 3, from the Percent following sources: % 1. Business clients % 2. Individual clients . . . % 3. Other clients . . . RMATION COPY % 00 4. TOTAL C. FRANCHISE 1. Was this establishment operat (Mark "X" only ONE box) Yes - franchisee-owned establishment Yes - franchisor-owned establishment No 0239 2. If yes, provide the trademark(s) below. 0235 Not Applicable. REMARKS (Please use this space for any explanations that may be essential in understanding your reported data.) 30 CERTIFICATION - This report is substantially accurate and was prepared in accordance with the instructions. Is the time period covered by this report a Month Month Year Year calendar year? Yes No - Enter time period covered → FROM TO Name of person to contact regarding this report Title Area code Number Extension Area code Number Tele-Fax phone E-mail address Month Year Day Date completed

Thank you for completing your 2012 ECONOMIC CENSUS form. PLEASE PHOTOCOPY THIS FORM FOR YOUR RECORDS AND RETURN THE ORIGINAL.